



THE ENVIRONMENT

GYS is committed to a sustainable development approach.

◆ Energy efficiency:

- ▶ GYS is a growing company, which is expanding while paying particular attention to the energy efficiency of its buildings, both new and refurbished. GYS does not hesitate to make high-end investments, whether that is for the renovation of its existing buildings or the creation of new ones. The business space is also exploited and developed to the greatest extent possible to ensure a sensible use of building extensions, the environmental impact of which is taken into account.
- ▶ GYS analyses the latest technologies to limit its environmental footprint in terms of energy consumption for the construction of its new buildings.
- ▶ Finally, GYS capitalises on its R&D skills to develop production solutions that allow it to minimise its environmental impact, both in its infrastructure and in its products.

◆ Product design:

- ▶ When creating its products, GYS can rely on its Approval / Certification department to ensure the conformity of its products. Alongside this compliance, any new product developed at the research centre is designed with eco-design in mind.
- ▶ GYS is committed to a sustainable production approach, placing great importance on creating products that can be easily repaired. GYS provides online, repair-assistance documents for each of its products, and offers repairs through its After-Sales Service department or its approved repair centres.

◆ Water quality:

- ▶ Due to its activity, GYS does not use water for its industrial activities. The company, therefore, uses it judiciously.



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◆ Waste management, treatment and recycling:

- ▶ GYS pays particular attention to the treatment and recovery of its waste. For example, the company optimises its metal-waste treatment by compacting the metal shavings. Employees are responsible for recycling waste and optimising the use of recycling systems (plastic stretch films, paper, cardboard and metals, etc.).
- ▶ GYS is also working towards a progressive reduction of waste, with the digitisation of business documents and the gradual discontinuation of paper archiving.

◆ Responsible chemical product management:

- ▶ Chemical and dangerous products are subject to limited and reasoned use. Employees are responsible for monitoring, tracing and identifying these chemicals.

◆ ISO 14001:

- ▶ An ISO 14001 certification process was initiated in 2021.